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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

ALEX FAN,

Plaintiff,

No. C-14-02376EDL

v.

MANAGE.COM, et al.,

Defendants.

CASE MANAGEMENT AND
PRETRIAL ORDER FOR JURY TRIAL

Following the Case Management Conference held on September 2, 2014, IT IS HEREBY ORDERED THAT pursuant to Fed. R. Civ. P. 16, the following case management and pretrial order is entered:

1. TRIAL DATE

a. Jury trial will begin on July 20, 2015 at 8:30 a.m. in Courtroom E, 15th Floor, 450 Golden Gate Avenue, San Francisco, CA 94102. Should a daily transcript and/or realtime reporting be desired, the parties shall make arrangements with Debra Campbell, Court Reporter Supervisor, at (415) 522-2079 or Debra_Campbell@cand.uscourts.gov, at least 14 days prior to the trial date.

b. The length of the trial will be not more than 5 days.

2. DISCOVERY

a. All non-expert discovery shall be completed no later than February 10, 2015 . There will be no further non-expert discovery after that date except by order of the Court for good cause shown. Motions to compel non-expert discovery must be filed within the time limits contained in Civil Local Rule 26-2.

1 b. If Plaintiff decides to designate an expert concerning mental health issues, then
2 Plaintiff will notify Defendant no later than January 12, 2015. Otherwise, initial expert disclosures shall
3 be made no later than February 13, 2015. Rebuttal expert disclosures shall be made no later than
4 February 27, 2015. All treating physicians who will provide opinion testimony beyond that which can
5 be provided by a lay person must be disclosed as expert witnesses, but they need not prepare expert
6 reports unless ordered to do so by the Court.

7 c. All expert discovery shall be completed no later than March 13, 2015. There will
8 be no further expert discovery after that date except by order of the Court for good cause shown.
9 Motions to compel expert discovery must be filed within the time limits contained in Civil Local Rule
10 26-2.

11 d. Rule 26(e)(1) of the Federal Rules of Civil Procedure requires all parties to
12 supplement or correct their initial disclosures, expert disclosures, pretrial disclosures, and responses to
13 discovery requests under the circumstances itemized in that Rule, and when ordered by the Court. The
14 Court expects that the parties will supplement and/or correct their disclosures promptly when required
15 under that Rule, without the need for a request from opposing counsel. **In addition to the general**
16 **requirements of Rule 26(e)(1), the parties will supplement and/or correct all previously made**
17 **disclosures and discovery responses 28 days before the fact discovery cutoff date.**

18 e. Pursuant to Civil L.R. 37-1(b), telephone conferences are available to resolve
19 disputes during a discovery event, such as a deposition, where the resolution during the event likely
20 would result in substantial savings of expense or time.

21 f. **Privilege logs.** If a party withholds information that is responsive to a discovery
22 request, and is otherwise discoverable under the Federal Rules of Civil Procedure, by claiming that it
23 is privileged, or protected from discovery under the attorney work product doctrine or any other
24 protective doctrine (including, but not limited to, privacy rights), that party shall prepare a "privilege
25 log" (Fed. R. Civ. P. 26(b)(5)) setting forth the privilege relied upon and specifying separately for each
26 document or for each category of similarly situated documents:

27 1. The name and job title or capacity of the author;
28 2. The name and job title or capacity of each recipient;

3. The date the document was prepared and, if different, the date(s) on which it was sent to or shared with persons other than its author(s);
4. The title and description of the document;
5. The subject matter addressed in the document;
6. The purpose(s) for which it was prepared or communicated; and
7. The specific basis for the claim that it is privileged.

8 The privilege log will be produced as quickly as possible, but no later than 14 days after the
9 discovery responses are due (in a rolling production, 14 days after each set of documents is produced),
10 unless the parties stipulate or the Court orders otherwise in a particular case.

11 g. In responding to requests for documents and materials under Rule 34 of the
12 Federal Rules of Civil Procedure, all parties shall affirmatively state in a written response served on all
13 other parties the full extent to which they will produce materials and shall, promptly after the
14 production, confirm in writing that they have produced all such materials so described that are locatable
15 after a diligent search of all locations at which such materials might plausibly exist.

3. MOTIONS

17 The last day to file a motion, or stipulation and proposed order, to join other parties shall be
18 September 30, 2014..

19 The last day to file a motion, or stipulation and proposed order, to amend the pleadings shall
20 be September 30, 2014.

21 The last day for hearing dispositive motions shall be April 14, 2015. Dispositive motions shall
22 be served and filed no later than **thirty-five (35)** days prior to the scheduled hearing date. Briefing shall
23 be in compliance with Civil Local Rule 7-3.

4. ALTERNATIVE DISPUTE RESOLUTION/SETTLEMENT CONFERENCE

25 The parties have been referred to private mediation.

5. PRETRIAL CONFERENCE

27 a. A pretrial conference shall be held on June 16, 2015 at 2:00 p.m. in Courtroom
28 E, 15th Floor. **Each party shall attend personally or by lead counsel who will try the case.** The

1 timing of disclosures required by Federal Rule of Civil Procedure 26(a)(3) and other pretrial disclosures
2 shall be governed by this order.

3 b. **At least thirty (30) days** prior to the date of the pretrial conference, lead counsel
4 shall meet and confer regarding:

5 (1) Preparation and content of the joint pretrial conference statement;
6 (2) Preparation and exchange of pretrial materials to be served and lodged
7 pursuant to paragraph 5(c) below; and
8 (3) Settlement of the action.

9 c. **At least twenty (20) days** prior to the pretrial conference, counsel and/or parties
10 shall:

11 (1) Serve and file a joint pretrial statement that includes the pretrial
12 disclosures required by Federal Rule of Civil Procedure 26(a)(3) as well
13 as the following supplemental information:

14 (a) *The Action.*

15 (i) **Substance of the Action.** A brief description of the
16 substance of claims and defenses which remain to be
17 decided.

18 (ii) **Relief Prayed.** A detailed statement of all the relief
19 claimed, particularly itemizing all elements of damages
20 claimed as well as witnesses, documents or other
21 evidentiary material to be presented concerning the
22 amount of those damages.

23 (b) *The Factual Basis of the Action.*

24 (i) **Undisputed Facts.** A plain and concise statement of all
25 relevant facts not reasonably disputable, as well as which
26 facts parties will stipulate for incorporation into the trial
27 record without the necessity of supporting testimony or
28 exhibits.

- (ii) Disputed Factual Issues. A plain and concise statement of all disputed factual issues which remain to be decided.
- (iii) Agreed Statement. A statement assessing whether all or part of the action may be presented upon an agreed statement of facts.
- (iv) Stipulations. A statement of stipulations requested or proposed for pretrial or trial purposes.

(c) *Disputed Legal Issues.*
Without extended legal argument, a concise statement of each disputed point of law concerning liability or relief, citing supporting statutes and decisions, and any procedural or evidentiary issues.

(d) *Trial Preparation.*

- (i) Witnesses to Be Called. With regard to witnesses disclosed pursuant to Federal Rule of Civil Procedure 26(a)(3)(A), a brief statement describing the substance of the testimony to be given.
- (ii) Estimate of Trial Time. An estimate of the number of hours needed for the presentation of each party's case, indicating possible reductions in time through proposed stipulations, agreed statements of facts, or expedited means of presenting testimony and exhibits.
- (iii) Use of Discovery Responses. Designate excerpts from discovery that the parties intend to present at trial, other than solely for impeachment or rebuttal, from depositions specifying the witness with page and line references, from interrogatory answers, or from responses to requests for admission.

(e) *Trial Alternatives and Options.*

- (i) Settlement Discussion. A statement summarizing the status of settlement negotiations and indicating whether further negotiations are likely to be productive.
- (ii) Amendments, Dismissals. A statement of requested or proposed amendments to pleadings or dismissals of parties, claims or defenses.
- (iii) Bifurcation, Separate Trial of Issues. A statement of whether bifurcation or a separate trial of specific issues is feasible and desired.

(f) *Miscellaneous.*
Any other subjects relevant to the trial of the action or material to its just, speedy and inexpensive determination.

(2) Serve and file trial briefs, motions in limine (including any motion regarding the qualifications or testimony of any expert witness), proposed voir dire questions, jury instructions, verdict forms and excerpts from discovery that will be offered at trial (include a copy of the deposition testimony or admission). The parties shall submit proposed jury instructions **jointly**. If there are any instructions on which the parties cannot agree, those instructions may be submitted separately;

(3) Serve and file an exhibit setting forth the qualifications and experience of each expert witness;

(4) Serve and file a list of each party's exhibits by numbers 1-500 (plaintiff) or numbers 750-1250 (defendant), including a brief statement describing the substance and purpose of each exhibit and the name of the sponsoring witness;

(5) Exchange exhibits which shall be premarked (plaintiff shall use numbers 1-500; defendant shall use numbers 750-1250) and tabbed. Exhibits shall be three-hole punched and shall be submitted in binders. Each exhibit

1 shall be marked on the front page or on the back of the last page with the
2 information contained in Exhibit A to this Order; and

3 (6) Deliver two sets of all premarked exhibits to chambers (exhibits are not
4 to be filed). The two sets of premarked exhibits shall be for Court use
5 only. The parties shall bring a third set of their trial exhibits to trial to
6 present to witnesses.

7 No party shall be permitted to call any witness or offer any exhibit in its case in chief that is not
8 disclosed in its pretrial statement, exchanged with opposing counsel, and delivered to the Court, by the
9 above deadline, without leave of the Court and for good cause.

10 d. **At least ten (10) days** prior to the pretrial conference, after meeting and
11 conferring in a good faith attempt to resolve any objections, counsel and/or parties shall serve and file:
12 (1) any objections to exhibits or to the use of deposition excerpts or other discovery; (2) any objections
13 to non-expert witnesses; (3) any objection to proposed voir dire questions, jury instructions and verdict
14 forms that the parties have been unable in good faith to resolve; (4) any opposition to a motion in limine.
15 No replies shall be filed.

16 e. All motions in limine and objections shall be heard at the pretrial conference.

17 6. **JURY TRIAL**

18 a. Counsel shall submit an agreed upon set of voir dire questions to be posed by
19 the Court. Any voir dire questions on which counsel cannot agree may be submitted separately.
20 Counsel shall be allowed brief follow-up voir dire after the Court's questioning.

21 b. The following jury instructions from the Manual of Model Civil Jury Instructions
22 for the Ninth Circuit (2007 Edition) shall be given absent objection: 1.1-1.2, 1.6-1.14, 1.18, 2.11.
23 Counsel shall submit **jointly** an agreed upon set of case specific instructions, using the Ninth Circuit
24 Manual where appropriate. Do not submit duplicates of those listed above. Any instructions on which
25 counsel cannot agree may be submitted separately. Each requested instruction shall be typed in full on
26 a separate page with citations to the authority upon which it is based and a reference to the party
27 submitting it. A **second blind copy** of each instruction and verdict form shall also be submitted,
28 omitting the citation to authority and the reference to the submitting party.

1 7. All documents filed with the Clerk of the Court shall list the civil case number followed
2 by the initials "**EDL**." One copy shall be clearly marked as a **chambers** copy. Chambers copies shall
3 be three-hole punched at the left side, suitable for insertion into standard binders. In addition, all
4 proposed jury instructions, motions in limine, forms of verdict and trial briefs shall be accompanied by
5 a diskette containing a copy of the document formatted in WordPerfect 6.1, 7, 8, 9 or 10 (Windows) or
6 8.0 (Windows).

7
8 Dated: September 3, 2014



9 ELIZABETH D. LAPORTE
10 United States Chief Magistrate Judge

EXHIBIT AUNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

Case Number:

PLTF / DEFT EXHIBIT
NO._____Date
Admitted:_____By:_____
Stephen Ybarra, Deputy ClerkUNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

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